

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 16, 2015 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

PRESENT Sandra Keith, Teri Trull, Jim Kitchens, Jane Pearce, Michael Probst, Fernando Lafuente, and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Mr. Kitchens

AWARDS & RECOGNITION No awards or recognition presented

PUBLIC FORUM No one

ACTION ITEMS

**Approve
Minutes** A motion was made by Ms. Trull, seconded by Mr. Probst and carried 7-0 to approve the minutes from the January 19, 2015 meeting.

**Budget
Amendments** A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to approve the following budget amendments clarifying that a donation from Ol' Houn' Dawgs, Inc. for supplies is in fact \$4,417.86 and not \$14,417.86 as presented.

To record a \$4,417.86 donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donations	Increase Est. Revenue	\$4,417.86
199-36-6399	Supplies	Increase Appropriations	\$4,417.86

To record a \$111 donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donations	Increase Est. Revenue	\$111.00
199-36-6399	Supplies	Increase Appropriations	\$111.00

To record a \$400 donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donations	Increase Est. Revenue	\$400.00
199-36-63xx	Supplies	Increase Appropriations	\$400.00

To record a \$2,690.73 donation from Ol' Houn' Dawgs, Inc. for supplies:

199-00-5744	Donations	Increase Est. Revenue	\$2,690.73
199-36-63xx	Supplies	Increase Appropriations	\$2,690.73

To record a \$548.11 Grant Award from the Texas Department of Agriculture:

240-00-5839	Grant Award	Increase Est. Revenue	\$584.11
240-35-64xx	Travel	Increase Appropriation	\$292.00
240-35-61xx	Salaries	Increase Appropriation	\$292.11

Order General Election for May 9, 2015 A motion was made by Mr. Kitchens, seconded by Ms. Keith and carried 7-0 to order the general election for May 9, 2015 for the purpose of electing Board of Trustees Single Member Districts 1, 5, and 7 for a three year term.

Order Special Election for May 9, 2015 A motion was made by Ms. Trull, seconded by Mr. Probst and carried 7-0 to order a special election for May 9, 2015 for the purpose of electing Board of Trustee Single Member District 6 to fill the vacancy for an unexpired term.

Approve Funds To Purchase Band Uniforms Kelly Rushfeldt, Band Director, stated the current band uniforms were purchased in 2007. Currently there are 120 uniforms and for this next year around 150 are needed. Upon researching available uniforms Mr. Rushfeldt reported the cost per uniform will be \$420-\$460 each for a total cost of approximately \$63,000-\$69,000. The materials used for the uniforms are lighter and more updated. Should the purchase of the uniforms be approved the Band Boosters will be included in the design and proofing of the uniforms. A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to set aside from the Fund Balance \$70,000 for the purchase of band uniforms per recommendation by Johnny Clawson, Superintendent.

Adopt TASB Update 101 A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to adopt TASB Update 101 affecting the following local policies.
BE-Board Meeting
CH-Purchasing and Acquisition
DGBA-Personnel-Management Relations-Employee Complaints/Grievances
EB-School Year
EIAB-Grading/Progress Reports to Parents-Make Up Work
FFA-Student Welfare-Wellness and Health Services
FFG-Student Welfare-Child Abuse and Neglect
FMG-Student Activities-Travel
FNCC-Student Conduct-Prohibited Organizations and Hazing
FNG-Student Rights and Responsibilities-Student and Parent Complaints/Grievances
GF-Public Complaints

Change Date of March Regular Board Meeting Due to the third Monday of March directly following the end of Spring Break a motion was made by Mr. Kitchens, seconded by Mr. Raybion and carried 7-0 to change the date of the regular board meeting from March 16, 2015 to March 23, 2015.

NEW BUSINESS/DISCUSSION

ESC Region 15 Election Procedures Mr. Clawson briefly went over the procedures of presenting nominees for ESC Region 15 Board Members. Nominations are due February 20 and once all in Region 15 will send out ballots for voting.

REPORTS

Principals

High School

Stacy Rush, Assistant Principal, reported for the 2013-2014 Accountability the high school campus met Standard rating. The UIL teams are placing well in competitions. The Ag Mechanics team built a trailer that will haul bales of hay and will enter the trailer in the San Angelo and San Antonio stock shows. This year Brady will be hosting an FFA Livestock Judging show. The Brady powerlift meet was a success with 16 different schools being represented and a total of 272 athletes participating. The daily average attendance is 96.8%.

Middle School

Russell Lee, Assistant Principal, reported all benchmark testing has been completed. Staff meetings are underway to analyze all data. District basketball tournament is completed with the 7th grade boys and the 8th grade girls being named district champions. The program Worth the Wait continues to meet. The daily average attendance is 97.96%.

Brady Elementary

Christy Finn, Assistant Principal, reported the Math TIPS, a program designed for giving tips to parents when helping their child with math had a good turnout and they hope to build in numbers. Yearbooks are on sale for \$16 each. Justin Pierce will be competing in the Regional Spelling Bee in San Angelo March 17.

Food Service

Sarah Smith announced BISD was awarded a \$2,000 grant from Whole Kids Foundation. Community members are planning to donate materials to build a larger greenhouse for the tower gardens. Ms. Smith has been chosen to attend the Produce University sponsored by USDA to be held in Florida March 27. The month of March is designated National Breakfast Month therefore the first week of March the Food Service will host "brunch lunch" and will offer two additional items. The annual food show will be May 6.

Athletics

Reports were given in the principal reports.

Monthly Finance

The financial report for the month of January is as follows.

Cash	\$3,505,440.62	CD's & Savings	\$3,712,758.66
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Superintendent

Correspondence

Chris, Jason and Stephen Derrick; Oscar & Liz Corralejo, Manuel Marta, Carlos Alvidrez and families; Linda & Raymond Torres

Student Enrollment

HS-373	MS-265	BE-640	TOTAL-1,278
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Random Student Drug Test Results

No report given

EXECUTIVE SESSION	<p>The Board of Trustees went into executive session at 6:40 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.</p> <p>Ms. Pearce declared the session open at 7:45 p.m.</p>
ACCEPT RESIGNATION	<p>A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to accept the resignation of Lisa Hall effective the end of the current school year contract per recommendation by Mr. Clawson.</p>
EXTEND CONTRACTS FOR PRINCIPALS	<p>A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to extend for one year the principal contracts for Eric Bierman, High School Principal, Shona Moore, Middle School Principal, and Angela Bierman, Elementary Principal per recommendation by Mr. Clawson.</p>
EXTEND CONTRACT FOR BAND DIRECTOR	<p>A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to extend for one year the contract for Kelly Rushfeldt as Director of Bands per recommendation by Mr. Clawson.</p>
RENEW CONTRACT DIRECTOR OF FOOD & NUTRITION	<p>A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to renew for the 2015-2016 school year the contract for Sarah Smith as Director of Food and Nutrition per recommendation by Mr. Clawson.</p>
EXTEND CONTRACT AS ADMINISTRATOR	<p>A motion was made by Ms. Trull, seconded by Mr. Probst and carried 7-0 to extend for one year the contract for Hollis Moore as an administrator per recommendation by Mr. Clawson.</p>
RENEW CONTRACT DIRECTOR OF MAINTENANCE	<p>A motion was made by Ms. Trull, seconded by Mr. Lafuente and carried 7-0 to renew for the 2015-2016 school year the contract for Roy Smith as Director of Maintenance per recommendation by Mr. Clawson.</p>
EXTEND CONTRACT FOR NONCERTIFIED POSITIONS	<p>A motion was made by Ms. Trull, seconded by Mr. Probst and carried 7-0 to extend for one year the contract for noncertified positions for Barbara Landry as Business Manager and Michael Dygert-Tarr as Director of Technology per recommendation by Mr. Clawson.</p>
RENEW CONTRACT DIRECTOR OF TRANSPORTATION	<p>A motion was made by Mr. Raybion, seconded by Mr. Lafuente and carried 7-0 to renew for the 2015-2016 school year the contract for Mike Hagan as Director of Transportation per recommendation by Mr. Clawson.</p>
RENEW CONTRACT DIST. PEIMS/ED. TECHNOLOGY	<p>A motion was made by Mr. Raybion, seconded by Mr. Kitchens and carried 7-0 to renew for the 2015-2016 school year the contract for Judy Fincher as District PEIMS/Education Technology Director per recommendation by Mr. Clawson.</p>

NEW HIRE

A motion was made by Mr. Kitchens, seconded by Ms. Trull and carried 7-0 to hire **Craig Horn** as Athletic Director/Head Football Coach per recommendation by Mr. Clawson.

A motion was made by Ms. Trull, seconded by Mr. Kitchens and carried 7-0 to amend the previous motion to add the hiring of Craig Horn as Athletic Director/Head Football Coach with a contract beginning March 16, 2015 and ending June 30, 2015 then hire Craig Horn with a two year contract beginning July 1, 2015 and ending June 30, 2017.

ADJOURN

A motion was made by Ms. Keith, seconded by Mr. Probst and carried 7-0 to adjourn the meeting at 7:55 p.m.

Board President

Board Secretary